

SHRM Illinois State Council 12th Annual Human Resource Conference and Exposition August 22-23, 2011

**Drury Lane
Oakbrook Terrace, Illinois, 60181**

Introducing our Keynote Speakers



Ryan Estis—Passion on Purpose: Winning with a Passion Culture

Passion. Not necessarily the personal kind. But an exploratory journey of the passion that intersects with where we make a living. Passion at work. We know it when we see it. An energized workplace. Authentic leadership. Open communication. A culture of consistency, connection, camaraderie and caring. Trust. Personal growth and development. Recognition and fun. Customer loyalty and bottom line business results. The kind of place where everyone wants to work. Where people come first...and profits follow.

www.ryanestis.com

Joe Gerstandt and Jason Lauritsen — Strategic Relationship Management: The Breakthrough HR Competency

It's not enough for an HR professional to get the basics right. Becoming a strategic business partner in your organization is also about knowing the right people and being able to establish and manage key relationships. The most effective HR leaders understand the importance of alliances in influencing behavior and overcoming resistance. Could you use more influence?

www.talentanarchy.com



China Gorman — HR Wake Up Call

China's strong belief that HR professionals are stronger and more effective business leaders than they are given credit for is based on 30 years as a business leader in the talent management sector. She'll shine a light on the business savvy and expertise the audience currently possesses and build a foundation for acting with greater leadership confidence.

www.chinagorman.com